Employment Contract

This Employment Contract ("Contract") is made and entered into on this 15th day of February, 2024, by and between:

Acme Innovations Inc. 123 Main Street Springfield, IL 62701

Hereinafter referred to as the "Company,"

and

John Smith 456 Elm Avenue Oakland, CA 94607

Hereinafter referred to as the "Employee."

The Company, in consideration of the covenants and agreements herein contained, hereby employs John Smith, and John Smith hereby accepts employment under the following terms and conditions:

**Position and Duties:** The Employee shall serve as a Software Engineer and shall perform such duties and responsibilities as may be reasonably assigned by the Company's management. The employee is employed on a full-time basis.

**Start Date:** The employment of John Smith shall commence on February 15, 2024.

**Salary:** The Company agrees to pay John Smith a monthly salary of $6,200 (USD) on a weekly basis, payable in accordance with the Company's standard payroll procedures. Payment to be made to employees USDC address: **0xfe55c033617ab8c7f8f6b8178a305e956a2c62ee.**

**Benefits:** John Smith shall be eligible to participate in the Company's employee benefit plans and programs, subject to the terms and conditions of such plans and programs as in effect from time to time.

**Working Hours:** John Smith's normal working hours shall be 40 hours per week, Monday through Friday, with one hour for lunch.

**Termination:** Either party may terminate this Contract at any time, with or without cause, by providing 30 days' written notice to the other party.

**Confidentiality:** John Smith agrees to maintain the confidentiality of all proprietary and confidential information of the Company and its clients.

**Governing Law:** This Contract shall be governed by and construed in accordance with the laws of the State of California.

**Entire Agreement:** This Contract constitutes the entire agreement between the parties with respect to the subject matter hereof and supersedes all prior agreements, understandings, negotiations, and discussions, whether written or oral, between the parties relating to such subject matter.

IN WITNESS WHEREOF, the parties hereto have executed this Contract as of the date first above written.

Acme Innovations Inc.

By: [Authorized Signatory] Title: CEO Date: February 15, 2024

John Smith

By: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ [Employee Signature] Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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